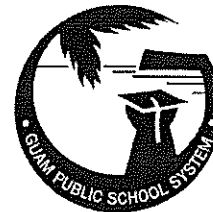




LUIS S.N. REYES,  
Superintendent of Education

**PERSONNEL SERVICES DIVISION  
GUAM PUBLIC SCHOOL SYSTEM**

P.O. Box DE  
Hagatna, Guam 96932  
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LISA F. NATHAN,  
Acting  
Administrator

March 12, 2008

**An Equal Opportunity Employer**

**ANNOUNCEMENT**  
**~Continuous~**

The **Guam Public School System** wishes to announce **OPEN/COMPETITIVE examination** for the following class of position to **ESTABLISH A LIST:**

**ATTORNEY II**

An attorney with three (3) years experience but *less than* five (5) years of experience as an attorney, working under the supervision of a senior attorney. The pay scale and steps shall be as follows:

Step 1 -- more than three (3) years but *less than* four (4) years of experience as an attorney, \$47,008.00 P/A; and

Step 2 -- more than four (4) years but *less than* five (5) years experience as an attorney, \$49,773.00 P/A.

**ATTORNEY III**

A senior attorney with over five (5) years but *less than* eight (8) years experience as an attorney, working with minimal supervision, who may supervise and direct other attorneys. The hiring authority may allow up to two (2) years of attorney experience credit or seniority credit for special skills, training, or excellence as an attorney. The pay scale and steps shall be as follows:

Step 1 -- more than five (5) years but *less than* six (6) years of experience as an attorney, \$51,723.00 P/A;

Step 2 -- more than six (6) years but less than seven (7) years experience as an attorney, \$54,765.00 P/A; and

Step 3 -- more than seven (7) years but less than eight (8) years experience as an attorney, \$59,329.00 P/A.

**NOTE:** Documents to verify training and experience that are required, must be submitted with the employment application form before evaluation can be made. Only training and experience supported by satisfactory documents will be credited.

**NECESSARY SPECIAL QUALIFICATION:**

Possession of a current license to practice law in a state or territory of the United States. As a condition of employment, candidate must take the Guam Bar within two (2) years and pass within three (3) years of employment.

**WHO SHOULD APPLY:**

Open to government of Guam employees and the Public.

**EXAMINATION REQUIREMENTS:**

A Written test is not required. Applicants will be rated on a scale between 70.000 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**DOCUMENTATION REQUIREMENTS:**

Applicants must submit a copy of their transcript or diploma which shows completion of their law degree; copy of their current license to practice law in a state or territory of the United States; and certificate of good standing.

**INTERVIEW PROCEDURES.**

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligible referred via certification.

**WORK ELIGIBILITY INFORMATION:**

Public Law 99-603 (8USU Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position with the Guam Public School System, Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility in the United States and its territories. Any one or combinations of the following documents may be required.

- |                                 |                                   |
|---------------------------------|-----------------------------------|
| - Certified Birth Certificate   | - Government of Guam I.D. Card    |
| - U.S. Passport                 | - Original Social Security Card   |
| - Naturalization Card           | (not laminated)                   |
| - "Green Card" (For Immigrants) | - Other proof of work eligibility |

**PRE-EMPLOYMENT TUBERCULOSIS TESTING:**

All applicants accepting employment with the Guam Public School System are required to submit a Tuberculosis Work Clearance. Upon employment and annually thereafter, employee must submit a Tuberculosis Work Clearance as a condition of continued employment. Expenses for the Tuberculosis Testing must be paid for by the applicant.

**PRE-EMPLOYMENT PHYSICAL/MEDICAL EXAMINATION:**

All applicants accepting employment with the Guam Public School System must take and pass an entry physical/medical examination as a condition of continued employment. Expenses for the physical/medical examination must be paid for by the applicant.

**DRUG SCREENING:**

Pursuant to Executive Order No. 95-29 and the Guam Public School System Personnel Rules and Regulations, all applicants selected for appointment in the Guam Public School System, Government of Guam, will be required to undergo Drug Testing as a condition of employment. Expenses for the drug test must be paid for by the selected applicant.

**POLICE & COURT CLEARANCES:**

Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants ***selected*** for employment are required to submit Police and Court Clearances (Superior Court of Guam and U.S. District Court of Guam) before commencement of employment.

**APPLICATION DEADLINE:**

Applications will be accepted daily from 7:00 a.m. to 6:00 p.m., Monday through Friday except holidays.

**APPLICATION SUBMISSION:**

Interested applicants must submit a GPSS "Application for Employment" form to the **GUAM PUBLIC SCHOOL SYSTEM, PERSONNEL SERVICES DIVISION**. Applications can be obtained at our office, located on the 1st floor of the Governor Manuel F.L. Guerrero Building in Hagatna or visit the **Guam Public School System's website at [www.gdoe.net](http://www.gdoe.net)**

**FOR FURTHER INFORMATION:**

Please call 475-0495 through 475-0498 or come by and visit our office.



**LISA F. NATHAN, Acting  
Administrator  
Personnel Services Division**

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